



Job Description

Job profile	
Job title	Church Engagement Co-ordinator (Gauteng)
Department	Alpha Sub-Saharan Africa
Reports to	National Director, South Africa
Location	Gauteng (Tshwane & Johannesburg East/South)
Travel required	Locally
Work pattern / hours	Full-time (Monday-Friday, 08:30 am - 16:30 pm)
Date	1 May 2024
Type of contract	Fixed-term (12 months)

Role context
<p>The vision for Alpha International (AI) is the re-evangelisation of the nations, revitalisation of the church and the transformation of society. Alpha South Africa, as a Christian organisation, shares the Alpha International vision, mission and goals through a partnership working agreement.</p> <p>Each member of our team plays a vital role in making our vision a reality. As a Christian organisation our faith is an integral part of our working culture.</p> <p>Alpha's mission is to equip the church to help people to discover and develop a relationship with Jesus. Our primary way of carrying out our mission is by equipping churches around the world with Alpha – a series of sessions exploring the Christian faith.</p>

Role purpose
<p>This role is to catalyze the significant growth of Alphas running in Gauteng, with a focus on the East and South of Johannesburg and Tshwane. You will have to develop and hold key relationships with influential Pastors, NGO's, Schools, Youth Leaders and build partnerships with significant fraternals and church networks.</p>

Key responsibilities
<ul style="list-style-type: none">• Building key relationships with fraternals, denominations and strategic leaders.• Driving the growth of the number of churches running Alpha across all the Church Engagement Framework (acquisition, training / train-the-trainer, strategic church investments) and regularly review progress in meeting growth goals.• Building strategic partnerships with other Christian organisations, schools and NGOs around Gauteng that could use Alpha.• Training and equipping Churches and individuals.• Working closely and collaboratively with the National Director and Youth Lead to increase our work in Gauteng.

Role dimensions	
Budget management	No
People management	No
Key relationships – internal	Alpha Sub Saharan Africa team based across the region; Alpha International staff based around the world involved in the Church Engagement Framework



Key relationships – external	Church and Denominational Leaders
------------------------------	-----------------------------------

Desirable skills, knowledge and experience

- Has a personal faith in Jesus that embraces the Alpha DNA and values.
- Able to connect authentically and credibly with church and organization leaders, youth leaders and the next generation, with an understanding of youth and church cultural trends.
- Can train, equip and motivate leaders and has the knowledge on evangelism and how Alpha can help churches.
- A member of a church running Alpha and personal involvement in running Alpha
- Exhibits a love for and growing knowledge of the whole Church, particularly its varied expressions across the region.
- Experience speaking publicly to both small and large numbers.
- Excellent relationship management ability with high degrees of influencer skill set.
- Proven project management skills: the ability to implement and deliver.
- Proven problem-solving ability: the skill of providing and implementing solutions in a timely manner.
- Able to lead through collaboration with colleagues and is a proven team player.
- Able to influence and engage on the national /regional stage for youth, operates with credibility and gravitas.

Characteristics Needed

- Passionate about Alpha as a tool for evangelism.
- Has credibility and influence among strategic Church leaders.
- Highly relational with excellent communication skills.
- Able to build and maintain relationships.
- Digitally minded/technologically adept/data driven.

Working environment

We have a purposeful working environment where we strive for excellence in everything we do. Our workplace culture is shaped by our values which are AUGHT. They are Audacity, Unity, Generosity, Humility and Tenacity. We respect and value our colleagues, encourage and affirm often, challenge when necessary, supporting always. It is an inspiring and energising place to work where innovation and creativity is encouraged alongside passion and discipline. The staff community is warm and engaging, with lifelong friendships being built.

Work expectations

- Full Time role based in Johannesburg.
- Travel required.
- Reports to National Director.
- Office hours: Monday-Friday, 8:30 am - 16:30 pm
- 25 days holiday per annum
- Available to work key dates during some courses and events
- *[Required]* Attendance (remote) at Monday morning Staff devotions
- Three-month probation period



To apply

1) Complete the application form: [Church Engagement Co-ordinator \(Gauteng\) - Application Form](#)

2) Email your completed application form, CV and Cover Letter motivating your application for this role to: hr@alphasa.co.za

Title your email: Church Engagement Co-ordinator, Gauteng – Your Full Name